



An employer who fails to comply with the Occupational Health & Safety Regulation or Board orders or directions is subject to sanctions as prescribed in the Workers Compensation Act.

The Occupational Health & Safety Regulation requires that one copy of this report remain posted in a conspicuous place at or near the operation inspected for at least seven days, or until compliance has been achieved, whichever is the longer period.

An affected employer, worker, owner, supplier, union or member of a deceased worker's family may, within 90 calendar days of this report, in writing, request the Review Division of the WCB to conduct a review of an order, or the non-issuance of an order, in this report by contacting the Review Division at the Board's Richmond Office. The time limit may be extended in certain circumstances. Employers requiring assistance can contact the Employers' Advisers at 1-800-925-2233--workers can contact the Workers' Advisers at 1-800-663-4261.

Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/06/25	2007140710237	3	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
2 - 10		2007/06/25	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	Mobile Shop Project 1385 River Road Prince George BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Keith Brain	Keith Brain
Employer Representative Position	Accompanied by Worker Representative
Human Resources/Safety	No
Phone Number	Organization
(250) 564-6810	
Signature	Officer of the Board / Signature TASKER, MICHAEL

For Internal Use Only

Delivery Method: Faxed



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/06/25	2007140710237	3	31964	001	714022	1.00	

Regulation(s) Referenced in Inspection Text

OHS 3.17.(1)(a), OHS 3.17.(1)(b), OHS 3.17.(1)(c), OHS 3.17.(1)(d), OHS 3.17.(1)(e), OHS 3.17.(1)(f), OHS 3.17.(2), OHS 3.17.(3)

Inspection Text

Comments issued on: Jul 03, 2007

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2007/06/25

Officer Inspection Text

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This report is in regards to an accident which occurred at this site on June 23, 2007, when 2 workers working for a sub-contractor received serious injuries when the scissor lift they were working in was knocked over by a forklift.

For the purposes of complying with Order #1 the following excerpt from OHS Regulation is provided as a courtesy:

(OHS3.17.(1)(a)) The employer must keep up-to-date written procedures for providing first aid at the worksite including the equipment, supplies, facilities, first aid attendants and services available.

(OHS3.17.(1)(b)) The employer must keep up-to-date written procedures for providing first aid at the worksite including the location of, and how to call for, first aid.

(OHS3.17.(1)(c)) The employer must keep up-to-date written procedures for providing first aid at the worksite including how the first aid attendant is to respond to a call for first aid.

(OHS3.17.(1)(d)) The employer must keep up-to-date written procedures for providing first aid at the worksite including the authority of the first aid attendant over the treatment of injured workers and the responsibility of the employer to report injuries to the Board.

Employer Representative	Officer of the Board
Keith Brain	TASKER, MICHAEL

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2007/06/25	2007140710237	3	31964	001	714022	1.00	

(OHS3.17.(1)(e)) The employer must keep up-to-date written procedures for providing first aid at the worksite including who is to call for transportation for the injured worker, and the method of transportation and calling.

(OHS3.17.(1)(f)) The employer must keep up-to-date written procedures for providing first aid at the worksite including prearranged routes in and out of the workplace and to medical treatment.

(OHS3.17.(2)) The employer must post the procedures conspicuously in suitable locations throughout the workplace or, if posting is not practicable, the employer must adopt other measures to ensure that the information is effectively communicated to workers.

(OHS3.17.(3)) The first aid attendant and all other persons authorized to call for transportation for injured workers must be trained in the procedures.

Orders						
Order No.	1	Decision	L	WCB Reference	WCA187.(2)	

This is a directive order pursuant to WCA section 187.

You are directed to ensure that written emergency and first aid response procedures are developed and effectively communicated to all sub-contractors working on the mobile shop construction project. These procedures are to comply with OHS regulation 3.17.

Without limiting Workers Compensation Act Part 3 Division 12 Subsection 187 (1), the authority under that Subsection includes authority to make orders as follows:

(a) establishing standards that must be met and means and requirements that must be adopted in any work or workplace for the prevention of work related accidents, injuries and illnesses;

Employer Representative	Officer of the Board
Keith Brain	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/06/25	2007140710237	3	31964	001	714022	1.00	

- (b) requiring a person to take measures to ensure compliance with this Act and the regulations or specifying measures that a person must take in order to ensure compliance with this Act and the regulations;
- (c) requiring an employer to provide in accordance with the order a medical monitoring program as referred to in section 161;
- (d) requiring an employer, at the employer's expense, to obtain test or assessment results respecting any thing or procedure in or about a workplace, in accordance with any requirements specified by the board, and to provide that information to the board;
- (e) requiring an employer to install and maintain first aid equipment and service in accordance with the order;
- (f) requiring a person to post or attach a copy of the order, or other information, as directed by the order or by an officer;
- (g) establishing requirements respecting the form and use of reports, certificates, declarations and other records that may be authorized or required under the Workers Compensation Act Part 3;
- (h) doing anything that is contemplated by the Workers Compensation Act Part 3 to be done by order;
- (i) doing any other thing that the board considers necessary for the prevention of work related accidents, injuries and illnesses.

Order No.	2	Decision	L	WCB Reference	WCA173.(1)
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This is a directive order pursuant to WCA section 187.

You are directed to complete an investigation into the causes of an accident which occurred at your worksite on June 23, 2007 when 2 workers received serious injuries after the scissor lift they were working in was knocked over by a forklift. The investigation report is to be submitted to this officer upon its completion.

An employer must immediately undertake an investigation into the cause of any accident or other incident that:

- (a) is required to be reported by section 172,
- (b) resulted in injury to a worker requiring medical treatment,
- (c) did not involve injury to a worker, or involved only minor injury not

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Keith Brain	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/06/25	2007140710237	3	31964	001	714022	1.00	

requiring medical treatment, but had a potential for causing serious injury to a worker, or (d) was an incident required by regulation to be investigated.

Order No.	3	Decision	L	WCB Reference	WCA194.(1)
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You are required to notify the Board, in writing, of the steps to be taken to comply with the directives issued.

The Notice of Compliance shall be delivered or faxed (250-561-3710) to the Prince George Board office by July 2, 2007.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Keith Brain	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/04	2007140710243	3	31964	001	714022		

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Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2007/07/04	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	Mobile shop Project Lakeland Mills site Prince George BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Mike Richard	Mike Richard
Employer Representative Position	Accompanied by Worker Representative
General Manager	Committee member
Phone Number	Organization
	United Steelworkers of America
Signature	Officer of the Board / Signature TASKER, MICHAEL

For Internal Use Only

Delivery Method: In Person



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/04	2007140710243	3	31964	001	714022		

Inspection Text

Comments issued on: Jul 11, 2007

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2007/07/04

Officer Inspection Text

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This report is in regards to an accident which occurred at the mobile shop project site on June 23, 2007.

Orders

Order No.	1	Decision	L	WCB Reference	WCA118.(2).(a)

The investigation into the accident which occurred on June 23, 2007 revealed that the prime contractor of this multiple-employer workplace has not ensured that the activities of employers, workers and other persons at the workplace relating to occupational health and safety are coordinated. For example: the prime contractor failed to ensure that sub-contractors working on site received a review of site safety procedures, failed to establish control measures to ensure that they were aware of when sub-contractors were working at the site, failed to develop a process for the ongoing communication of safety related information for workers on site, and failed to establish effective first aid and emergency response procedures for the mobile shop project site.

This is in contravention of the Workers Compensation Act Section 118 (2)(a).

The prime contractor of a multiple-employer workplace must ensure that the activities of employers, workers and other persons at the workplace relating to occupational health and safety are coordinated.

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/04	2007140710243	3	31964	001	714022		

Order No.	2	Decision	L	WCB Reference	WCA118.(2).(b)
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The investigation into the accident which occurred on June 23, 2007 revealed that the prime contractor of this multiple-employer workplace has not been doing everything that is reasonably practicable to establish and maintain a system or process that will ensure compliance with the Workers Compensation Act Part 3 and the regulations in respect of the workplace. For example: the prime contractor failed to ensure that the consultant project manager they hired had sufficient knowledge of and experience with OHS regulatory responsibilities for prime contractors, failed to establish an ongoing process for the monitoring of workers and work practices to ensure compliance with OHS regulation and company safety rules, failed to take reasonable steps to ensure that heavy equipment brought onto the site by sub-contractors complied with OHS regulation, and failed to establish an ongoing process for the inspection of the work site for the purpose of identifying and controlling hazards. These failures resulted in Portal Installation Ltd. using their own scissor type elevation work platform which had not been annually certified by an engineer, did not contain the manufacturers instructions, and was not inspected daily by the operator. In addition, Portal Installation Ltd. rented a rough terrain forklift for use at the site however the operator had not completed a CSA Standard B335-94, Industrial Lift Truck Operator Training course.

This is in contravention of the Workers Compensation Act Section 118 (2)(b).

The prime contractor of a multiple-employer workplace must do everything that is reasonably practicable to establish and maintain a system or process that will ensure compliance with the Workers Compensation Act Part 3 and the regulations in respect of the workplace.

Order No.	3	Decision	L	WCB Reference	WCA194.(1)
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You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be delivered or faxed (250-561-3710) to the

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/04	2007140710243	3	31964	001	714022		

Prince George Board office by July 20, 2007.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710277	3	31964	001	714022	0.50	

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Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	Mobile shop Project Lakeland Mills site Prince George BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Mike Richard	Keith Brain
Employer Representative Position	Accompanied by Worker Representative
General Manager	No
Phone Number	Organization
Signature	Officer of the Board / Signature TASKER, MICHAEL

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Delivery Method: Faxed



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710277	3	31964	001	714022	0.50	

Inspection Text

Issued on: 2007/07/30

Officer Inspection Text
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This report is a follow-up to inspection report 2007140710243 and is based on a notice of compliance submitted by the employer.

Orders

Order No.	1	Decision	C	WCB Reference	WCA118.(2).(a)
THIS IS A FOLLOW UP TO INSPECTION 2007140710243 ORDER 1.					

The prime contractor has initiated compliance action for the order cited below.

The investigation into the accident which occurred on June 23, 2007 revealed that the prime contractor of this multiple-employer workplace has not ensured that the activities of employers, workers and other persons at the workplace relating to occupational health and safety are coordinated. For example: the prime contractor failed to ensure that sub-contractors working on site received a review of site safety procedures, failed to establish control measures to ensure that they were aware of when sub-contractors were working at the site, failed to develop a process for the ongoing communication of safety related information for workers on site, and failed to establish effective first aid and emergency response procedures for the mobile shop project site.

This is in contravention of the Workers Compensation Act Section 118 (2)(a).

The prime contractor of a multiple-employer workplace must ensure that the activities of employers, workers and other persons at the workplace relating to occupational health and safety are coordinated.

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710277	3	31964	001	714022	0.50	

Order No.	Decision	WCB Reference
2	C	WCA118.(2).(b)

THIS IS A FOLLOW UP TO INSPECTION 2007140710243 ORDER 2.

The prime contractor has initiated compliance action for the order cited below.

The investigation into the accident which occurred on June 23, 2007 revealed that the prime contractor of this multiple-employer workplace has not been doing everything that is reasonably practicable to establish and maintain a system or process that will ensure compliance with the Workers Compensation Act Part 3 and the regulations in respect of the workplace. For example: the prime contractor failed to ensure that the consultant project manager they hired had sufficient knowledge of and experience with OHS regulatory responsibilities for prime contractors, failed to establish an ongoing process for the monitoring of workers and work practices to ensure compliance with OHS regulation and company safety rules, failed to take reasonable steps to ensure that heavy equipment brought onto the site by sub-contractors complied with OHS regulation, and failed to establish an ongoing process for the inspection of the work site for the purpose of identifying and controlling hazards. These failures resulted in Portal Installation Ltd. using their own scissor type elevation work platform which had not been annually certified by an engineer, did not contain the manufacturers instructions, and was not inspected daily by the operator. In addition, Portal Installation Ltd. rented a rough terrain forklift for use at the site however the operator had not completed a CSA Standard B335-94, Industrial Lift Truck Operator Training course.

This is in contravention of the Workers Compensation Act Section 118 (2)(b).

The prime contractor of a multiple-employer workplace must do everything that is reasonably practicable to establish and maintain a system or process that will ensure compliance with the Workers Compensation Act Part 3 and the regulations in respect of the workplace.

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710277	3	31964	001	714022	0.50	

Order No.	3	Decision	C	WCB Reference	WCA194.(1)	
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THIS IS A FOLLOW UP TO INSPECTION 2007140710243 ORDER 3.

The employer has complied.

You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be delivered or faxed (250-561-3710) to the Prince George Board office by July 20, 2007.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710278	3	31964	001	714022	0.50	

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Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2007/06/23	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	Mobile Shop Project 1385 River Road Prince George BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Mike Richard	Mike Richard
Employer Representative Position	Accompanied by Worker Representative
General Manager	na
Phone Number	Organization
Signature	Officer of the Board / Signature TASKER, MICHAEL

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Delivery Method: Faxed



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710278	3	31964	001	714022	0.50	

Inspection Text

Issued on: 2007/07/30

Officer Inspection Text
 =====

This report is a follow-up to inspection report 2007140710237 and is based on a notice of compliance submitted by the prime contractor.

Orders

Order No.	1	Decision	C	WCB Reference	WCA187.(2)
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THIS IS A FOLLOW UP TO INSPECTION 2007140710237 ORDER 1.

The prime contractor has complied with the order cited below.

This is a directive order pursuant to WCA section 187.

You are directed to ensure that written emergency and first aid response procedures are developed and effectively communicated to all sub-contractors working on the mobile shop construction project. These procedures are to comply with OHS regulation 3.17.

Without limiting Workers Compensation Act Part 3 Division 12 Subsection 187 (1), the authority under that Subsection includes authority to make orders as follows:

- (a) establishing standards that must be met and means and requirements that must be adopted in any work or workplace for the prevention of work related accidents, injuries and illnesses;
- (b) requiring a person to take measures to ensure compliance with this Act and the regulations or specifying measures that a person must take in order to ensure compliance with this Act and the regulations;
- (c) requiring an employer to provide in accordance with the order a medical monitoring program as referred to in section 161;
- (d) requiring an employer, at the employer's expense, to obtain test or assessment results respecting any thing or procedure in or about a workplace, in accordance with any requirements specified by the board, and

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710278	3	31964	001	714022	0.50	

to provide that information to the board;

- (e) requiring an employer to install and maintain first aid equipment and service in accordance with the order;
- (f) requiring a person to post or attach a copy of the order, or other information, as directed by the order or by an officer;
- (g) establishing requirements respecting the form and use of reports, certificates, declarations and other records that may be authorized or required under the Workers Compensation Act Part 3;
- (h) doing anything that is contemplated by the Workers Compensation Act Part 3 to be done by order;
- (i) doing any other thing that the board considers necessary for the prevention of work related accidents, injuries and illnesses.

Order No.	2	Decision	C	WCB Reference	WCA173.(1)
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THIS IS A FOLLOW UP TO INSPECTION 2007140710237 ORDER 2.

The prime contractor has complied with the order cited below.

This is a directive order pursuant to WCA section 187.

You are directed to complete an investigation into the causes of an accident which occurred at your worksite on June 23, 2007 when 2 workers received serious injuries after the scissor lift they were working in was knocked over by a forklift. The investigation report is to be submitted to this officer upon its completion.

An employer must immediately undertake an investigation into the cause of any accident or other incident that:

- (a) is required to be reported by section 172,
- (b) resulted in injury to a worker requiring medical treatment,
- (c) did not involve injury to a worker, or involved only minor injury not requiring medical treatment, but had a potential for causing serious

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/07/30	2007140710278	3	31964	001	714022	0.50	

injury to a worker, or
 (d) was an incident required by regulation to be investigated.

Order No.	3	Decision	C	WCB Reference	WCA194.(1)
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THIS IS A FOLLOW UP TO INSPECTION 2007140710237 ORDER 3.

The prime contractor has complied with the order cited below.

You are required to notify the Board, in writing, of the steps to be taken to comply with the directives issued.

The Notice of Compliance shall be delivered or faxed (250-561-3710) to the Prince George Board office by July 2, 2007.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/09/28	2007136900155	0	31964	001	714022	3.00	0.50

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
11 - 50		2007/09/28	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Kiln project
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
David Jewison	Mike Richard
Employer Representative Position	Accompanied by Worker Representative
Project Safety	N/A
Phone Number	Organization
	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/09/28	2007136900155	0	31964	001	714022	3.00	0.50

Regulation(s) Referenced in Inspection Text

OHS 3.23.(1), OHS 3.23.(2), OHS 20.23.(1)

Inspection Text

Issued on: 2007/09/28

Officer Inspection Text
 =====

Employer requested a meeting a site visit to review kiln project at the work site. Officer provided a consultative inspection of work area.

Discussed prime contractor responsibilities, worker orientation, hazard recognition, safety plan, mobile equipment operator education and training, fall protection, working in proximity to high voltage, excavations, lockout, and young & new worker.

Discussed the removal or guarding of protruding ends of reinforcing steel ends. Advised employer and prime contractor that mushroom caps are not recommended, suggested employer use wood blocks or wood strapping.

Employer Representative	Officer of the Board
David Jewison	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/10/17	2007136900165	2	31964	001	714022	4.00	0.50

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2007/10/17	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Planer infeed
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Garth Turner	Garth Turner
Employer Representative Position	Accompanied by Worker Representative
Maintenance Superintendant	
Phone Number	Organization
(250) 564-6810	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/10/17	2007136900165	2	31964	001	714022	4.00	0.50

Inspection Text

Comments issued on: Nov 02, 2007

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2007/10/17

Officer Inspection Text
 =====

Reviewed recent fatal incident in wood product mfg. Also discussed issues with clearing obstructed photo-eyes, restricted access areas, and clearing of jam-ups in planer area.

Employer had recently given education to employees on guarding and guarding standards. Employers will now conduct a guarding survey to identify areas of concern.

Discussions with workers were using a control power key removal to shut down equipment when clearing jam ups in the planer infeed. Workers were using tools and were not placing their hands or other body parts in the flow or bite. Reviewed lockout definition with employer and workers. Explained that lockout would be required if inadvertent startup or movement could cause injury. Advised employer to provide safeguarding that eliminated the opportunity for a worker to access the hazardous points of the operation.

Employer Representative	Officer of the Board
Garth Turner	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2007/10/17	2007136900165	2	31964	001	714022	4.00	0.50

Orders

Order No.	1	Decision	N	WCB Reference	OHS12.2.(b)
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The planer infeed is not fitted with adequate safeguards which, ensure that a worker cannot access a hazardous point of operation. Workers can reach into the infeed and to the pineapple rolls.

This is in contravention of the Occupational Health and Safety Regulation Section 12.2(b).

Unless elsewhere provided for in this Occupational Health and Safety Regulation, the employer must ensure that machinery and equipment is fitted with adequate safeguards which ensure that a worker cannot access a hazardous point of operation.

Employer's Compliance Action	Date	Decision	Initials
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Order No.	2	Decision	F	WCB Reference	WCA194.(1)
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You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be delivered to the nearest Board office by November, 17, 2007.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Garth Turner	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders
2007/10/17	2007136900165	2

Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
31964	001	714022	4.00	0.50

Employer Representative	Officer of the Board
Garth Turner	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/05/23	2008158180108	0	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
11 - 50		2008/05/16	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	200 Road @209km North/West of Prince George BC

Portion Inspected	Jobsite
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Les Dillabaugh	Evan Aldred(sup.)
Employer Representative Position	Accompanied by Worker Representative
Silv. Supervisor	(redacted) planter)
Phone Number	Organization
(250) 564-6810	n/a
Signature	Officer of the Board / Signature BEDARD, DAVID

For Internal Use Only

Delivery Method: Mailed

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/05/23	2008158180108	0	31964	001	714022	1.00	

Regulation(s) Referenced in Inspection Text

WCA 115.(2).(e), WCA 117.(1), OHS 3.16.(1)(a), OHS 16.51.(2), OHS 17.11.(1), OHS 26.11.(1)

Inspection Text

Issued on: 2008/05/23

Discussed the following with this firms onsite Supervisor and Planting Contractor.

Level of supervision being provided at this work location.
 Adequate level of First Aid coverage for the number of workers at the worksite, Emergency evacuation planning and communication, this firm is encouraged to perform a "dry run" when starting a new block or planting season to insure that the emergency evacuation process is functioning properly including the placement and securing of the basket stretcher and that the communication system including the written instructions is available and easy to follow.

Employer providing up to date training/orientation.

Discussed bear awareness

All terrain vehicle training and operation including helmet use.

Vehicle transportation, operator training and responsibilities assigned.

BC Wildlife Danger Tree Assessors Course manual for tree planting, this is a level 1 disturbance and if any tree has one or more of the following significant hazards it will be rated as dangerous:

- * insecurely lodged trees, or hung up limbs or tops.
- * highly decadent or unstable (e.g. >50% cross-sectional area stem damage or >50% lateral roots damaged/unsound).
- * recent high lean (>15% toward work area) and damaged root system/anchoring soil layer.

Any trees rated as dangerous must have the tree or hazardous part removed before work starts or a flagged no-work zone installed and workers instructed to stay out of the no-work zone.

Employer Representative	Officer of the Board
Les Dillabaugh	BEDARD, DAVID



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Date of Issue	Number	Number of Orders
2008/05/23	2008158180108	0

Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
31964	001	714022	1.00	

Employer Representative	Officer of the Board
Les Dillabaugh	BEDARD, DAVID



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/05/26	2008136900083	2	31964	001	714022	0.25	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	FOLLOW UP
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Garth Turner	NA
Employer Representative Position	Accompanied by Worker Representative
Maintenance Superintendant	na
Phone Number	Organization
(250) 564-6810	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/05/26	2008136900083	2	31964	001	714022	0.25	

Inspection Text

Issued on: 2008/05/26

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Orders

Order No.	Decision	WCB Reference
1	C	OHS12.2

THIS IS A FOLLOW UP TO INSPECTION 2006136900426 ORDER 1.

Employer installed guarding in locations identified.

This was done to meet compliance with the Occupational Health and Safety Regulation Section 12.2.

Unless elsewhere provided for in this Occupational Health and Safety Regulation, the employer must ensure that machinery and equipment is fitted with adequate safeguards which

- (a) protect a worker from contact with hazardous power transmission parts,
- (b) ensure that a worker cannot access a hazardous point of operation, and
- (c) safely contain any material ejected by the work process which could be hazardous to a worker.

Order No.	Decision	WCB Reference
2	C	OHS12.2.(b)

THIS IS A FOLLOW UP TO INSPECTION 2007136900165 ORDER 1.

Employer installed a barrier guard at this location.

This was done to meet compliance with the Occupational Health and Safety Regulation Section 12.2(b).

Employer Representative	Officer of the Board
Garth Turner	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/05/26	2008136900083	2	31964	001	714022	0.25	

Unless elsewhere provided for in this Occupational Health and Safety Regulation, the employer must ensure that machinery and equipment is fitted with adequate safeguards which ensure that a worker cannot access a hazardous point of operation.

Employer Representative	Officer of the Board
Garth Turner	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/06/04	2008136900096	0	31964	001	714022	4.00	0.75

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2008/06/04	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Planer Outfeed Project
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Garth Turner	Garth Turner
Employer Representative Position	Accompanied by Worker Representative
Maintenance Superintendant	
Phone Number	Organization
(250) 564-6810	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2008/06/04	2008136900096	0	31964	001	714022	4.00	0.75

Regulation(s) Referenced in Inspection Text

OHS 10.3.(2)

Inspection Text

Issued on: 2008/06/04

Employer requested meeting to go over the project at the planer outfeed. Reviewed the engineered drawings and plans for wrapping the lumber packages.

Reviewed the definitions of maintenance work and normal production work.

Employer reviewed plans to install pressure sensing mats and load hooks to provide safeguards for workers. Advised employer to ensure that the safeguards meet the CSA Standard Z432-94.

Advised employer to ensure that if safeguards malfunction that system defaults to a non-operating position.

Employer Representative	Officer of the Board
Garth Turner	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/03	2009146890017	2	31964	001	714022		

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Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
11 - 50		2009/02/03	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Michel Michard	Lewis Johnson
Employer Representative Position	Accompanied by Worker Representative
Manager	
Phone Number	Organization
(250) 564-6810	
Signature	Officer of the Board / Signature NAKAHARA, BARRY

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/03	2009146890017	2	31964	001	714022		

Regulation(s) Referenced in Inspection Text

OHS 7.5, OHS 5.53.(1)(a)

Inspection Text

Comments issued on: Feb 13, 2009

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2009/02/03

This inspection report focussed on the MSI, Noise and Wood dust components of the provincial high risk strategy.

MSI -

Over the past year the joint committee has addressed a work location where repetitive strain was an issue. Appropriate consultation with workers and the committee was evident. Procedures and controls relating to MSI risk are included in the the safe work procedures. It was recommended that the employer include MSI as a focus in the safe work procedure review that is currently underway.

Noise -

Hearing test and provision of hearing protection was addressed by the joint committee over the past year. Worker and employer representatives confirmed that hearing tests are conducted annually and compliance hearing protection use was observed to be good. Some examples of previous noise control efforts were observed on the tour (eg. horizontal saw).

Wood dust-

Most processing saws and chipping heads are equipped with local exhaust ventilation, which appear to reduce accumulations of fine dust. No recent monitoring of exposure to wood dust has been conducted. Wood dust exposure will be further evaluated during subsequent inspections. This is an item that should be re-evaluated due to the changes in productivity that has occurred over recent years and the fact the the majority of the wood being processed is dry beetle killed pine.

Employer Representative	Officer of the Board
Michel Michard	NAKAHARA, BARRY



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/03	2009146890017	2	31964	001	714022		

Orders						
Order No.		Decision	N	WCB Reference	OHS4.51.(1)	
1						

Workers who may be exposed to a risk of MSI are not educated in risk identification related to the work, including the recognition of early signs and symptoms of MSIs and their potential health effects. This is not covered in either the new worker orientation or the job specific safe work procedures that were reviewed.

This is in contravention of the Occupational Health and Safety Regulation Section 4.51(1).

The employer must ensure that a worker who may be exposed to a risk of MSI is educated in risk identification related to the work, including the recognition of early signs and symptoms of MSIs and their potential health effects.

Employer's Compliance Action	Date	Decision	Initials

Employer Representative	Officer of the Board
Michel Michard	NAKAHARA, BARRY



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/03	2009146890017	2	31964	001	714022		

Order No.	Decision	N	WCB Reference	OHS4.52.(1)
2				

The injury statistics show the top injury type for this firm is overexertion. There are existing procedures (pike pole, picaroon use) and measures provided to address overexertion injuries. However, there is no indication in the joint committee minutes or otherwise provided by the employer reps that they have recently re-evaluated this risk of musculoskeletal injury (MSI) and the effectiveness of the measures in place.

This is in contravention of the Occupational Health and Safety Regulation Section 4.52(1).

The employer must monitor the effectiveness of the measures taken to comply with the ergonomics (MSI) requirements and ensure they are reviewed at least annually.

Employer's Compliance Action	Date	Decision	Initials

Employer Representative	Officer of the Board
Michel Michard	NAKAHARA, BARRY



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50

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Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2009/02/03	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Lewis Johnson	Jenny Giene
Employer Representative Position	Accompanied by Worker Representative
Production Superintendent	
Phone Number	Organization
(250) 614-7668	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

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Delivery Method: In Person

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50

Regulation(s) Referenced in Inspection Text

OHS 10.12.(a), OHS 10.12.(b), OHS 10.12.(c)

Inspection Text

Comments issued on: Jan 19, 2010

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice

of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2009/02/05

This inspection was part of the manufacturing high risk strategy to review targeted firm within the manufacturing industry for injury reduction. Lakeland Mills Ltd was targeted for having a higher than average injury rate for the sawmill classification unit.

The inspection reviewed the firm's safety program in the following key areas and found:

Accountabilities & Responsibilities

The employer has developed and posted a safety policy outlining the responsibilities of the employer, supervisor, and worker. The employer responsibility need to incorporate the overall responsibility to provide and maintain a workplace that ensures the health & safety of the workers.

Joint Health & Safety Committee (JHSC)

The JHSC is reviewing the safety program for improvements, inspections and investigations, and creating topic items for crew safety meetings. The JHSC has participated in education sessions on risk assessments. Discussed the formalization of agreed educational leave for committee members. The JHSC is made up of 6 union and 8 management. Discussions indicated that some management members are just observers. The terms of reference for the JHSC should clearly indicate voting members to ensure there is a balance in representation of employer and worker. If there is an in-balance than it must be in favour of worker representation.

Employer Representative	Officer of the Board
Lewis Johnson	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50

Training & Supervision

The employer is in the process of updating the Safe Working Procedures (SWP) for all jobs and the debarker job has been completed. The old process of job training did not have a component of documenting the demonstrated competency of a worker, the new SWP will have. Discussed orientation of new & young workers and including the right to protection from discriminatory action against them for exercising a right or carrying out a duty in accordance with the Act or Regulations. The employer utilizes crew safety meetings, safety checks, and safety observations to provide evidence of effective supervision. Discussed developing a systematic approach to supervision that would ensure that areas that are critical and prioritized are supervised to ensure work is performed according to education and training standards. The systematic approach to supervision will ensure that supervision is measurable and effective.

Investigations

The employer is investigating incidents that are required to be investigated. The JHSC are reviewing the incidents. Recommendations are being tracked to completion, but not in all cases. Discussed electronic tracking similar to work order system.

Inspections

The JHSC determines areas and individuals to perform monthly inspections. Checklists are utilized for inspections. Annual inspections of cranes and manlifts are performed by external provider. Pre-shift inspection of cranes and mobile equipment are not documented.

First Aid

The employer utilizes level 3 first attendants in the sawmill and planer. Attendants wear beige hard hats. Communication with attendant is by radio or by whistle. A 7A form is completed for each first aid. Crew meetings have involved a review of first aid procedures and equipment. Extra jump kits have been located in alternate locations in addition to first aid room. Discussed use of treatment record book and privacy of information.

Safeguarding & Lockout

Safety administrator has taken course on safeguarding and course will be brought to employer to provide supervisors, maintenance staff, JHSC

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Lewis Johnson	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50

members with knowledge. Employer has installed new guarding after recent general review by a consultant. Tour of facility found a few unguarded hazards, some ineffective guards, and areas that do not restrict access to areas where there are exposed hazards. General lockout policy was just recently updated by JHSC and specific lockout procedures are available. Discussed lockout issues with blocked photo-eyes, clearing of jam-ups in lumber processing lines, and planer jam ups were key areas that the sawmill industry still experiences serious injuries. Tour found lockout concerns with lockout procedure at planer enclosure. Discussed work on energized equipment requirements,

(OHS10.12.(a)) If it is not practicable to shut down machinery or equipment for maintenance, only the parts which are vital to the process may remain energized and the work must be performed by workers who are qualified to do the work.

(OHS10.12.(b)) If it is not practicable to shut down machinery or equipment for maintenance, only the parts which are vital to the process may remain energized and the work must be performed by workers who have been authorized by the employer to do the work.

(OHS10.12.(c)) If it is not practicable to shut down machinery or equipment for maintenance, only the parts which are vital to the process may remain energized and the work must be performed by workers who have been provided with and follow written safe work procedures.

Also discussed lockout and tagout of mobile equipment. Tagout is for protection from using equipment that is unsafe and lockout of the master switch is required when performing maintenance work on the mobile equipment.

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Lewis Johnson	BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50

Orders

Order No.	1	Decision	N	WCB Reference	OHS10.3.(1)(b)
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Two workers were observed clearing a jam up in the planer head area. The planer feeder operator had turned the key on the control panel from auto to manual and removed the key, keeping it on his person. The tilt hoist operator used a tool to pull a board out of the planer head area, then grabbed the board and pulled it out with his hand while the board was still in proximity to the planer heads and infeed press rolls. This is the accepted procedure for clearing jam ups in the planer.

The manual function of the control panel does not isolate the main energy source supplying power to the planer heads and press rolls. Removal of the key does not allow for each worker to isolate energy sources. There was also on tag or marking to indicate who has attempted to lockout the equipment by removing the key.

This is in contravention of the Occupational Health and Safety Regulation Section 10.3(1)(b).

If machinery or equipment is shut down for maintenance, no work may be done until, where the work will expose workers to energy sources, the hazard has been effectively controlled.

Employer is to develop procedures that protect workers when workers could be injured by the inadvertent startup of equipment. The procedures should ensure that energy sources are effectively controlled (main source of energy is isolated, not control power such as auto and manual), each worker can apply a lock to the energy isolating device, and each lock is marked or tagged to identify the individual applying it. The procedures should meet the requirements of 10.3 (1)(c) and 10.4.

Employer Representative	Officer of the Board
Lewis Johnson	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50
Employer's Compliance Action		Date		Decision		Initials	

Employer Representative	Officer of the Board
Lewis Johnson	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50

Order No.	2	Decision	N	WCB Reference	OHS14.14
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Records of inspection and maintenance meeting the requirements of Part 4 (General Conditions) were not kept by the equipment operator and other persons inspecting and maintaining the equipment for
 (a) the cranes or hoists with a rated capacity of 900 kg (2 000 lbs) or more,
 (g.1) the logging truck trailer reload hoist.

This is in contravention of the Occupational Health and Safety Regulation Section 14.14.

Records of inspection and maintenance meeting the requirements of Part 4 (General Conditions) must be kept by the equipment operator and other persons inspecting and maintaining the equipment for
 (a) a crane or hoist with a rated capacity of 900 kg (2 000 lbs) or more,
 (b) a crane or hoist used to support a worker,
 (c) a tower crane,
 (d) a mobile crane, boom truck or sign truck,
 (e) a side boom tractor or pipe layer,
 (f) a construction material hoist,
 (g) a chimney hoist,
 (g.1) a logging truck trailer reload hoist, and
 (h) any other type of hoisting equipment specified by the Board.

Employer's Compliance Action	Date	Decision	Initials
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Employer Representative	Officer of the Board
Lewis Johnson	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/05	2009136900027	3	31964	001	714022	13.50	1.50

Order No.	3	Decision	F	WCB Reference	WCA194.(1)
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You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be faxed (250-561-3710), emailed (darren.beattie@worksafebc.com), or delivered to the Prince George Board office by March, 03, 2009.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Lewis Johnson	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/25	2009136900040	2	31964	001	714022	4.00	0.75

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
2 - 10		2009/02/24	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Road Issues
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Brian Quick	Brian Quick
Employer Representative Position	Accompanied by Worker Representative
Woodlands Manager	na
Phone Number	Organization
(250) 614-7660	n/a
Signature	Officer of the Board / Signature BEATTIE, DARREN

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Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/25	2009136900040	2	31964	001	714022	4.00	0.75

Regulation(s) Referenced in Inspection Text

OHS 26.66.(4.1)

Inspection Text

Comments issued on: Feb 27, 2009

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2009/02/25

Discussed tools to utilize for assessment of roads. Discussed utilization of PG Forest Road Safety Committee to develop and implement a tool for road assessment.

Discussed observations that workers are going on bunks and trailer assemblies to lower stakes and extensions in the log yard. Reviewed regulation 26.66 (4.1) and provided information on how stakes could be lowered without drivers climbing onto their bunk or trailer assemblies.

Discussed recent trailer hoist failure. Requested employer provide officer with engineering documents for the trailer hoist and the cable specs for the cable that failed.

Employer Representative	Officer of the Board
Brian Quick	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/02/25	2009136900040	2	31964	001	714022	4.00	0.75

Orders

Order No.	1	Decision	N	WCB Reference	OHS17.2.(a)
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Workers are directed by employer to travel down a high volume road when an alternate route is available. A table top assessment was performed in the summer of 08, the assessment did not confirm traffic conditions or determine when traffic conditions required additional or alternate measure to address the hazard.

This is in contravention of the Occupational Health and Safety Regulation Section 17.2(a).

If workers are to travel in a worker transportation vehicle, the employer must ensure that (a) reasonable measures are taken to evaluate road, weather and traffic conditions to ensure the safe transit of the workers.

Employer's Compliance Action	Date	Decision	Initials
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Order No.	2	Decision	F	WCB Reference	WCA194.(1)
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You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be emailed (darren.beattie@worksafebc.com), faxed (250-561-3710), or delivered to the Prince George Board office by March, 24, 2009.

This order includes a requirement for a compliance report in accordance

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Brian Quick	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders
2009/02/25	2009136900040	2

Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
31964	001	714022	4.00	0.75

with WCA section 194(1).

Employer Representative	Officer of the Board
Brian Quick	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/03/02	2009136900042	1	31964	001	714022	2.00	0.75

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2009/03/02	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	200 Teardrop Road
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Brian Quick	Brian Quick
Employer Representative Position	Accompanied by Worker Representative
Woodlands Manager	na
Phone Number	Organization
(250) 614-7660	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: In Person



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/03/02	2009136900042	1	31964	001	714022	2.00	0.75

Inspection Text

Issued on: 2009/03/02

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Order

Order No.	Decision	WCB Reference
1	X	OHS17.2(a)

THIS IS A FOLLOW UP TO INSPECTION 2009136900040 ORDER 1.

The employer is a member of a road user group for this area and a road maintenance group for this area. These two groups do some assessment based on forecasts of activity and the operational reports provided to the maintenance group. The employer is also a member of the road management group that is currently working on a road assessment tool.

At this time there is not a contravention of the Occupational Health and Safety Regulation Section 17.2(a).

If workers are to travel in a worker transportation vehicle, the employer must ensure that (a) reasonable measures are taken to evaluate road, weather and traffic conditions to ensure the safe transit of the workers.

Employer Representative	Officer of the Board
Brian Quick	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/04/02	2009146890048	0	31964	001	714022	2.50	1.00

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
2 - 10		2009/04/02	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Mobile chipper
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Jenny Andersen-Giene	Bill Barwise
Employer Representative Position	Accompanied by Worker Representative
Safety Coordinator	na
Phone Number	Organization
(250) 562-0914	
Signature	Officer of the Board / Signature NAKAHARA, BARRY

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Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/04/02	2009146890048	0	31964	001	714022	2.50	1.00

Regulation(s) Referenced in Inspection Text

WCA 118.(2)

Inspection Text

Issued on: 2009/04/02

This inspection focussed on the coordination of the contracted mobile chipper and crew. I determined that the contract workers have received the mill site's orientation and first aid is well coordinated with between the mill and the contractors. No violations were observed.

An inspection of the Chipper and crew was also conducted.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	NAKAHARA, BARRY



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/08/14	2009146890137	2	31964	001	714022	1.75	0.50

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
11 - 50		2009/08/12	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Jenny Andersen-Giene	Jenny Giene
Employer Representative Position	Accompanied by Worker Representative
Safety Coordinator	
Phone Number	Organization
(250) 562-0914	
Signature	Officer of the Board / Signature NAKAHARA, BARRY

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Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/08/14	2009146890137	2	31964	001	714022	1.75	0.50

Inspection Text

Issued on: 2009/08/14

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Orders

Order No.	1	Decision	C	WCB Reference	OHS4.51.(1)
THIS IS A FOLLOW UP TO INSPECTION 2009146890017 ORDER 1.					

The employer informed me that MSI education was conducted earlier in the year.

Reference: Occupational Health and Safety Regulation Section 4.51(1).

The employer must ensure that a worker who may be exposed to a risk of MSI is educated in risk identification related to the work, including the recognition of early signs and symptoms of MSIs and their potential health effects.

Order No.	2	Decision	C	WCB Reference	OHS4.52.(1)
THIS IS A FOLLOW UP TO INSPECTION 2009146890017 ORDER 2.					

THIS IS A FOLLOW UP TO INSPECTION 2009146890017 ORDER 2.

Employer and worker representatives from the Joint Health and Safety Committee informed me that the committee has gone through a process of reviewing all MSI investigations for the past year and have re-assessed that tasks and work areas where these incidents occurred and implemented changes as a result of this process.

Reference: Occupational Health and Safety Regulation Section 4.52(1).

The employer must monitor the effectiveness of the measures taken to

Employer Representative	Officer of the Board
Jenny Andersen-Giene	NAKAHARA, BARRY



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/08/14	2009146890137	2	31964	001	714022	1.75	0.50

comply with the ergonomics (MSI) requirements and ensure they are reviewed at least annually.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	NAKAHARA, BARRY



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/09/10	2009136900139	3	31964	001	714022	11.00	0.75

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2009/09/09	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Jenny Andersen-Giene	Lewis Johnson
Employer Representative Position	Accompanied by Worker Representative
Safety Coordinator	
Phone Number	Organization
(250) 562-0914	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/09/10	2009136900139	3	31964	001	714022	11.00	0.75

Inspection Text

Comments issued on: Oct 09, 2009

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2009/09/10

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted. This inspection was also to follow up on progress of the firm's safety program initiatives in the following key areas:

Accountabilities & Responsibilities

The employer incorporated the overall responsibility to provide and maintain a workplace that ensures the health & safety of the workers into the employer's responsibility section.

Joint Health & Safety Committee (JHSC)

The employer removes any managers from the meeting when an in-balance occurs. Suggested employer formalize in the committee's terms of reference the level of members required to make a quorum.

Training & Supervision

The employer has completed updating the job procedures for the sawmill and has completed 75% of the reviews with workers. The planer job procedures are being updated. The employer has created a stand-alone document that records the determination of competency. A binder has been set up for each job that enables the trainer, trainee, and supervisor to record the progress of the trainee through the job training to completion. The superintendent has a binder that provides him with copies of the supervisor's monthly summary, crew meeting, observations, and any discipline. The superintendent tracks the supervisors activities to ensure they have completed the safety activities required and that the activities are of the quality that meets the employer's standard. Suggested employer take reporting standard to incorporate the evaluation that critical activities performed by each worker are reviewed.

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Jenny Andersen-Giene	BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/09/10	2009136900139	3	31964	001	714022	11.00	0.75

Investigations

The employer does not complete an investigation until the recommendations have been completed. Recommendations are added onto the work order system for tracking purposes.

Inspections

The employer has provided log books for mobile equipment operators and checklists for the pre-shift inspection.

Safeguarding & Lockout

The employer installed access restrictive guarding in basement areas and guarded drives along walkway in the sawmill sorter. New lockout and safe work procedures were developed and implemented at the planer enclosure.

Orders

Order No.	1	Decision	C	WCB Reference	OHS10.3.(1)(b)
THIS IS A FOLLOW UP TO INSPECTION 2009136900027 ORDER 1.					

The employer developed new procedures that only allow the workers to utilize the control panel key to clear obstructions with hand tools that keep the worker out of the hazardous areas of the planer. This procedure was posted and each worker required to work in the planer reviewed the procedure with a supervisor. Each worker was observed by a supervisor to ensure that worker(s) were using the new procedure. When workers could not use hand tools and had to reach into the planer, lockout would be utilized.

This was done to comply with the Occupational Health and Safety Regulation Section 10.3(1)(b).

If machinery or equipment is shut down for maintenance, no work may be done until, where the work will expose workers to energy sources, the hazard has been effectively controlled.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/09/10	2009136900139	3	31964	001	714022	11.00	0.75

Employer is to develop procedures that protect workers when workers could be injured by the inadvertent startup of equipment. The procedures should ensure that energy sources are effectively controlled (main source of energy is isolated, not control power such as auto and manual), each worker can apply a lock to the energy isolating device, and each lock is marked or tagged to identify the individual applying it.

The procedures should meet the requirements of 10.3 (1)(c) and 10.4.

Order No.	2	Decision	C	WCB Reference	OHS14.14
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THIS IS A FOLLOW UP TO INSPECTION 2009136900027 ORDER 2.

The employer has provided a inspection checklist and record book at each crane at this workplace.

This was done to comply with the Occupational Health and Safety Regulation Section 14.14.

Records of inspection and maintenance meeting the requirements of Part 4 (General Conditions) must be kept by the equipment operator and other persons inspecting and maintaining the equipment for

- (a) a crane or hoist with a rated capacity of 900 kg (2 000 lbs) or more,
- (b) a crane or hoist used to support a worker,
- (c) a tower crane,
- (d) a mobile crane, boom truck or sign truck,
- (e) a side boom tractor or pipe layer,
- (f) a construction material hoist,
- (g) a chimney hoist,
- (g.1) a logging truck trailer reload hoist, and
- (h) any other type of hoisting equipment specified by the Board.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2009/09/10	2009136900139	3	31964	001	714022	11.00	0.75

Order No.	3	Decision	N	WCB Reference	OHS16.46.(1)
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It was observe that a Lindee lift truck was carrying two finished lumber packages and stacking them in the lumber storage yard. The packages were being set onto 5 to 6 lifts of finished lumber, requiring the two lifts on the lift truck to be raised well above the cab. The unitized load finsihed lumber package being transported by the Lindee lift truck projects a distance greater than half its height above the back rest or back rest extension of the lift truck.

This is in contravention of the Occupational Health and Safety Regulation Section 16.46(1).

A unitized load being transported on a lift truck must not project a distance greater than half its height above the fork carriage, back rest or back rest extension of the lift truck.

Employer's Compliance Action	Date	Decision	Initials

Employer Representative	Officer of the Board
Jenny Andersen-Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/02/03	2010136900025	0	31964	001	714022	4.00	0.75

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2010/02/02	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	Incident
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Jenny Andersen-Giene	Lewis Johnson
Employer Representative Position	Accompanied by Worker Representative
Safety Coordinator	
Phone Number	Organization
(250) 562-0914	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/02/03	2010136900025	0	31964	001	714022	4.00	0.75

Regulation(s) Referenced in Inspection Text

OHS 10.2, OHS 10.12.(b)

Inspection Text

Issued on: 2010/02/03

Employer requested a consultative visit to review an incident at the large head rig outfeed trough. Employer had initiated a review and risk assessment on the incident.

A supervisor was observed using a pike pole in the large head rig outfeed trough. The supervisor was attempting to move side boards that were in the trough to clear the jam up created by the side boards. The supervisor was positioned on near the junction of the large head rig outfeed chain and the VAG infeed conveyor belt, and stood on a motor mount and adjacent framework.

A discussion of this incident with members of the safety committee could not come to a resolution in regards to this incident being determined as a lockout violation. The committee did agree that in future any work inside the trough would require lockout.

A review of the assessment performed determined that the assessment used determined the level of risk only. Officer reviewed decision flow chart used to determine if lockout would be required. Following the decision path in the flow chart the determination of lockout or safe work procedure for this incident hinged on if injury could occur from an inadvertent start-up or movement. The discussion regarding the use of pike pole determined that the clearing of a jam-up, if perform correctly could be done without potential for an injury to occur. A review of the procedures for pike pole use in the job description for this area, did not provide specific information and instruction on the hazards associated with the clearing of jam-ups in this area. The discussion also determined that the work area had no provision for an appropriate work platform to stand on. In regards to the determination of a lockout violation, the information based on observation could not indicate if the position of the worker and/or pike pole could have had potential for injury. The discussion determined that the basis for interpreting this activity as a lockout violation was based on an perception that this area required lockout similarly to the small VAG area.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/02/03	2010136900025	0	31964	001	714022	4.00	0.75

The committee determined that the work activity in this area would require lockout. It was determined that developing, educating, training, and supervising, workers on a safe work procedure for this activity in this area would not be as effective.

The officer suggested that the committee review the work procedures and discuss with other operators in this area, to determine what the expectations were in this area for this work activity. This would provide feedback on the safety system and determine if improvements are required in procedures, education, or training. Also the committee should review the issue of proper work platforms being used and installed where necessary.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/03/24	2010136900068	1	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS - Sawmill 1385 RIVER ROAD PRINCE GEORGE BC

Portion Inspected	FOLLOW JUP
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Bill Barwise	NA
Employer Representative Position	Accompanied by Worker Representative
Logyard Supervisor	NA
Phone Number	Organization
(250) 564-7976	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/03/24	2010136900068	1	31964	001	714022	1.00	

Inspection Text

Issued on: 2010/03/24

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Order

Order No.	Decision	WCB Reference
1	C	OHS16.46.(1)

THIS IS A FOLLOW UP TO INSPECTION 2009136900139 ORDER 3.

The employer installed extensions onto one forklift and will install on the other forklift on Mar 27/10

This was done to meet compliance with the Occupational Health and Safety Regulation Section 16.46(1).

A unitized load being transported on a lift truck must not project a distance greater than half its height above the fork carriage, back rest or back rest extension of the lift truck.

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/05/27	2010136900090	0	31964	001	714022	9.50	1.00

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2010/05/26	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	Jobsite
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Jenny Andersen-Giene	Jenny Giene
Employer Representative Position	Accompanied by Worker Representative
Safety Coordinator	
Phone Number	Organization
(250) 562-0914	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/05/27	2010136900090	0	31964	001	714022	9.50	1.00

Regulation(s) Referenced in Inspection Text

OHS 12.3, OHS 12.16, OHS 12.17.(1), OHS 4.34, WCA 130.(c), WCA 125.(a), OHS 4.53.(1)(a), OHS 4.53.(1)(b), OHS 4.53.(1)(c)

Inspection Text

Issued on: 2010/05/27

SRO/OHO Barry Nakahara and I inspected this worksite as part of the high risk provincial strategy.

Items covered in the inspection:

Joint Committee:

The committee is meeting monthly and has received recent training on MSI for their annual educational entitlement. The committee is addressing the required items including monitoring safety work orders, injury statistics, inspections and accident investigations. They are also involved in refining and developing and promoting aspects of the overall safety program. The minutes are being posted.

Training and Orientation:

Safe Work Procedures (SWP) were reviewed and the process for training has been updated over the past year. All workers have been through the new process. The SWP process includes specific lockout procedures, checklists and provisions for supervision to determine competency. Discussed improvements to forms to provided better documentation of supervision and competency. Discussed SWPs for maintenance activities, specifically working on energized equipment activities.

MSI:

There has been a strong focus over the past year on MSI, the joint committee is very active in this area and examples of both administrative and engineered controls were noted.

Safeguarding:

Identified some guarding that only guarded one side of the hazard and left the back side of the hazard exposed and in an area accessible to workers. Also discussed rotating hazards at gang saw and proximity of walkway to the hazard. Discussed restricted areas and walkways in areas where exposed hazards existed.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/05/27	2010136900090	0	31964	001	714022	9.50	1.00

Occupational Hygiene:

We confirmed that hearing tests are being done regularly. We discussed potential dust exposure and the need for appropriate respiratory protection for workers performing clean up of dusty areas. The employer has recently conducted air monitoring for dust and exposures relating to the end-spraying operation. These results were reviewed and no significant problems were noted.

Discussions with workers:

Several workers were interviewed and they indicated that the safety procedures were clear, the reporting of hazards is encouraged and the response to the reports is good. Observed one worker clearing a jam up at the sweep rolls area on the outfeed of the headrig. Worker used control power to stop machine and utilized a pike pole from outside the transfer chain area to clear the obstruction. Worker entered transfer chain area to straighten skewed flitches. This activity and area may expose worker to the hazard of a falling flitch if machine were to inadvertently start or move and may require lockout. Discussed options to address including additional guarding to protect worker or provide safe work area where worker would not be at risk of injury.

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Jenny Andersen-Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/10/22	2010136900208	1	31964	001	714022	2.00	0.50

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2010/10/20	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	MOBILE EQUIPMENT SHOP
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Bill Barwise	BILL BARWISE
Employer Representative Position	Accompanied by Worker Representative
MILL SUPERINTENDANT	
Phone Number	Organization
(564) 7976	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/10/22	2010136900208	1	31964	001	714022	2.00	0.50

Inspection Text

Comments issued on: Oct 22, 2010

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2010/10/22

I attended workplace following the report of a failure of the log truck trailer hoist due to the failure of the 5/8 wire rope on Oct 20, 2010 at 2330 hrs.

The employer produced in plain view to myself the 5/8 wire rope that had failed in this hoist incident.

This inspection report serves as the receipt for the item seized.

Order

Order No.	1	Decision	F	WCB Reference	WCA185.(1)
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Pursuant to the Workers Compensation Act section 185 (2), this officer has seized two sections of 5/8 wire rope, that was involved in the structural failure of the wire rope at the log truck trailer hoist while lifting a trailer. The wire rope was in plain view and the employer produced the wire rope for the officer.

An officer may seize something without a warrant if:

- (a) the thing has been produced to the officer or is in plain view, and
- (b) the officer has reasonable grounds for believing that this Part, the regulations or an order has been contravened and that the thing would afford evidence of the contravention.

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/11/19	2010136900229	1	31964	001	714022	2.75	0.50

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2010/11/16	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	INCIDENT
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Bill Barwise	BILL BARWISE
Employer Representative Position	Accompanied by Worker Representative
MILL SUPERINTENDANT	
Phone Number	Organization
(564) 7976	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/11/19	2010136900229	1	31964	001	714022	2.75	0.50

Inspection Text

Comments issued on: Nov 26, 2010

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2010/11/19

This inspection report is a review of a truck trailer hoist incident that occurred on Oct 20, 2010, in which the wire rope failed. A previous review was done when the wire rope failed on this hoist earlier in the year.

The review found that the damage and cause of failure is very typical of this type of wire rope when used in a reeving system with reverse bends and with small diameter sheaves. The wires in the inner strands are nicked from the crossover construction between the inner and outer layers.

Many wires on the inner strands are broken into short lengths (eg. 1.5 in - see IMG 0954 for obvious ones). Many wires, on both the inner and outer strands have failed prior to the catastrophic failure due to fatigue (see IMG 0949). Fatigue failures of wires on the outer strands are observable.

The review found that the 19x7 wire rope construction is very wrong for use in this type of hoist design. On the previous review earlier in the year it was stated from WorksafeBC engineering and provided to the employer and the employer's engineer that a 6x37 IWRC would be the choice of rope for this application. The original design for this trailer hoist specified that 6x37 IWRC be used. The employer is to investigate to determine how an inappropriate wire rope was installed on this hoist.

Also the review determined that damage to the outer layers was a rejection criteria for the 19x7 IWRC wire rope that should have been identified on inspection. The employer is to ensure that workers assigned to perform inspection are knowledgeable on the rejection criteria for the wire rope being used when inspecting all hoists at this workplace.

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2010/11/19	2010136900229	1	31964	001	714022	2.75	0.50

Order

Order No.	1	Decision	N	WCB Reference	OHS14.2.(1)
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The truck trailer hoist is not maintained as specified by a professional engineer. A 6x37 IWRC wire rope specified by the designer is not being used. The 19x7 non rotating IWRC wire rope being used is not inspected as per rejection criteria for this rope.

This is in contravention of the Occupational Health and Safety Regulation Section 14.2(1).

Except as otherwise required by this Regulation, a crane or hoist must be designed, constructed, erected, disassembled, inspected, maintained and operated as specified by the manufacturer or a professional engineer, and to meet the requirements of the applicable standard listed in subsections 14.2(2) to 14.2(15).

Employer's Compliance Action	Date	Decision	Initials
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Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/01/27	2011136900018	1	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	FOLLOW UP
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Bill Barwise	BILL BARWISE
Employer Representative Position	Accompanied by Worker Representative
MILL SUPERINTENDANT	NA
Phone Number	Organization
(564) 7976	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/01/27	2011136900018	1	31964	001	714022	1.00	

Inspection Text

Issued on: 2011/01/27

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Order

Order No.	Decision	WCB Reference
1	C	OHS14.2.(1)

THIS IS A FOLLOW UP TO INSPECTION 2010136900229 ORDER 1.

The employer had a professional engineer inspect the truck trailer hoist. The employer had a 6X37 IWRC wire rope installed on the trailer hoist.

This was done to meet compliance with the Occupational Health and Safety Regulation Section 14.2(1).

Except as otherwise required by this Regulation, a crane or hoist must be designed, constructed, erected, disassembled, inspected, maintained and operated as specified by the manufacturer or a professional engineer, and to meet the requirements of the applicable standard listed in subsections 14.2(2) to 14.2(15).

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/02/07	2011130750019	1	31964	001	763015	2.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
1		2011/02/01	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS about Km 4345 off the 100 Road North of Prince George BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Erik Andersen	Erik Andersen
Employer Representative Position	Accompanied by Worker Representative
Forestry Supervisor	none
Phone Number	Organization
(250) 564-6810	na
Signature	Officer of the Board / Signature
	CHAPMAN, DAN

For Internal Use Only

Delivery Method: Mailed

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/02/07	2011130750019	1	31964	001	763015	2.00	

Regulation(s) Referenced in Inspection Text

OHS 26.4.(4), OHS 26.2.(3)

Inspection Text

Comments issued on: Feb 08, 2011

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2011/02/07

On this inspection at this Cable Yarding worksite it was noted that the contractor did not have enough information available on the block map to identify and overcome steep ground concerns. Part of a written plan may of considered alternate methods like operating off skid trails or methods of falling timber. Spoke to the logging Supervisor about this concern and the requirements of an NOPF which can be filed and tracked on line.

Order #1 refers to:

A explanation of how a licensee's responsibilities are described under the Guidelines of the OHS Regulation states:

With respect to forestry operations, the entire range of activities relating to timber harvesting, transportation, and forest management should be viewed as the licensee's work, as well as the work of the contractors and subcontractors performing the work. In turn, the entire range of harvesting activities which a stump to dump contractor has been contracted to administer should be considered that contractor's work. In this way, the work of a single hand faller, for example, may be considered the work of many entities up the contracting chain for the purposes of establishing the health and safety duties of that entity under s. 115(1)(a)(ii).

Every contractor and subcontractor will have health and safety duties with respect to the worker and workplace where the work is carried out. The extent of that duty, and the manner in which it is discharged, will depend on the circumstances. Factors to be considered in assessing whether that duty has been discharged include: The degree of control exercised by the contracting employer over the contractor in other areas of its business. The degree of control should be evaluated by reviewing both the terms of the contract between the parties as well as the reality of the

Employer Representative	Officer of the Board
Erik Andersen	CHAPMAN, DAN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/02/07	2011130750019	1	31964	001	763015	2.00	

relationship; The extent to which the contracting employer knew or should have known of a hazard or situation of non-compliance created by the activities of its contractor. For example, where the contracting employer appoints an individual such as a contract supervisor to monitor compliance with the terms of contract, it may be reasonable to conclude that the contracting employer knew or should have known of a lack of compliance with health and safety requirements;

Whether it is reasonable to expect the contracting employer to have undertaken safety precautions.

The extent to which an employer took into consideration occupational health and safety matters in structuring and administering its relationship with any contractor it engaged should also be examined.

In engaging a contractor, the contracting employer must take reasonable steps to ensure that the contractor is capable of discharging its health and safety obligations towards its workers and subcontractors, and take reasonable steps to monitor the contractor's safety performance and address any issues that arise. What monitoring activities are reasonable in the circumstances, ranging from receiving safety reports or reviewing administrative records through to direct inspections, will correlate generally to the degree of control the contracting employer exercises over and the monitoring of other aspects of the contractor's operations.

(OHS 26.2.(3)) The planning required under this section must

- (a) include identification of any work activities or conditions at the workplace where there is a known or reasonably foreseeable risk to workers,
- (b) be completed before work commences on the relevant activity, and
- (c) be documented at the time of planning.

(OHS 26.4.(4)) A notice of project under subsection (2) or (3) must be provided in a form and manner acceptable to the Board. Noted on the Notice of Project Forestry (NOPF) information missing is:

- Person in charge
- full Owner Information
- full Contractor Information
- Project Location
- forestry Information
- NOP # Internet Accepted

You may fax a Notice of Compliance @ 1-250-561-3710 or mail to:

Employer Representative	Officer of the Board
Erik Andersen	CHAPMAN, DAN



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Date of Issue	Number	Number of Orders
2011/02/07	2011130750019	1

Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
31964	001	763015	2.00	

WorkSafe BC
 1066 Vancouver St
 Prince George, BC
 V2L 5M4

Attention: Dan Chapman

Employer Representative	Officer of the Board
Erik Andersen	CHAPMAN, DAN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/02/07	2011130750019	1	31964	001	763015	2.00	

Order

Order No.	1	Decision	N	WCB Reference	OHS26.2.(1)
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The owner of a forestry operation did not ensure that all activities of the forestry operation were both planned and conducted in a manner consistent with this Regulation and with safe work practices acceptable to the Board.

Observed at this logging worksite (CP 235 Blk 077) that the risks of steep slopes were not identified. On the back of the block map it was stated that there was slopes up to and above 50% which were noted, however there was no written plan developed to overcome these concerns.

This is in contravention of the Occupational Health and Safety Regulation Section 26.2(1).

The owner of a forestry operation must ensure that all activities of the forestry operation are both planned and conducted in a manner consistent with this Regulation and with safe work practices acceptable to the Board.

Ensure that considerations for steep ground operating are both planned and conducted prior to commencement of logging activities.

Employer's Compliance Action	Date	Decision	Initials
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Employer Representative	Officer of the Board
Erik Andersen	CHAPMAN, DAN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/03/01	2011136900027	0	31964	001	714022	6.00	0.75

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2011/03/01	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	LOGYARD
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Bill Barwise	GARTH TURNER
Employer Representative Position	Accompanied by Worker Representative
MILL SUPERINTENDANT	
Phone Number	Organization
(250) 564-7976	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/03/01	2011136900027	0	31964	001	714022	6.00	0.75

Regulation(s) Referenced in Inspection Text

OHS 16.4.(1)(a), OHS 16.4.(1)(b)

Inspection Text

Issued on: 2011/03/01

Inspection focused on the use of mobile equipment to re-load truck trailers onto the tractor units. The employer's trailer hoist was not operational.

The employer has written procedures in the orientation manual for truck drivers to follow when mobile equipment is used to reload a trailer. The driver is to stay in the truck and follow instruction of wheel loader operator.

Recently a B-train trailer was dropped by a loader while attempting to re-load the trailer onto the tractor. The loader attempted to load the trailer by putting some of the trailer frame into the grapple and the frame slipped out of the grappled while being lifted. The frame was used because the molly was too small to allow the grapple to pass through it.

The employer has instructed both drivers and loader operators that if either person felt the trailer could not be safely loaded then the driver was to re-load the trailer at another trailer hoist at a mill that has agreed to allow the drivers to use.

I observed a trailer re-loaded onto the tractor and discussed the process with a loader operator. The observations, and discussions confirmed that the drivers do not get out of the truck and do drive to the other mill.

Discussions also determined that some drivers may be driving back to the block with the trailer down, the employer needs to confirm equipment can lift maximum trailer weight in the various configurations that the loader can be positioned, and that the operators of the wheel loaders understand and follow the load chart for the machine. Operators need to demonstrate a competency to a supervisor in the operation of machine, which includes an understanding of the machines lifting capabilities.

Also discussed concern of trucks driving to blocks with the trailer down to ensure road is designed to accommodate the length of trailer-down

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/03/01	2011136900027	0	31964	001	714022	6.00	0.75

operation for pullouts, corners, and switch backs.

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/04/12	2011130750066	1	31964	001	763015	2.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
1			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS about Km 4345 off the 100 Road North of Prince George BC

Portion Inspected	FOLLOW UP
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Erik Andersen	Erik Andersen
Employer Representative Position	Accompanied by Worker Representative
Forestry Supervisor	none
Phone Number	Organization
(250) 564-6810	na
Signature	Officer of the Board / Signature CHAPMAN, DAN

For Internal Use Only

Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/04/12	2011130750066	1	31964	001	763015	2.00	

Inspection Text

Issued on: 2011/04/12

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Order

Order No.	1	Decision	C	WCB Reference	OHS26.2.(1)
THIS IS A FOLLOW UP TO INSPECTION 2011130750019 ORDER 1.					

The owner of a forestry operation did not ensure that all activities of the forestry operation were both planned and conducted in a manner consistent with this Regulation and with safe work practices acceptable to the Board.

Observed at this logging worksite (CP 235 Blk 077) that the risks of steep slopes were not identified. On the back of the block map it was stated that there was slopes up to and above 50% which were noted, however there was no written plan developed to overcome these concerns.

This is in contravention of the Occupational Health and Safety Regulation Section 26.2(1).

The owner of a forestry operation must ensure that all activities of the forestry operation are both planned and conducted in a manner consistent with this Regulation and with safe work practices acceptable to the Board.

Ensure that considerations for steep ground operating are both planned and conducted prior to commencement of logging activities.

Meetings, a written Notice of Compliance and telephone call with this firm's Manager and Supervisor confirms that compliance has been achieved. No further action required at this time.

Employer Representative	Officer of the Board
Erik Andersen	CHAPMAN, DAN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/06/28	2011136900105	2	31964	001	714022	10.00	0.50

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2011/06/28	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	HIGH RISK STRATEGY
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Bill Barwise	IAN McINNIS
Employer Representative Position	Accompanied by Worker Representative
MILL SUPERINTENDANT	
Phone Number	Organization
(250) 564-7976	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/06/28	2011136900105	2	31964	001	714022	10.00	0.50

Regulation(s) Referenced in Inspection Text

WCA 115.(2).(e), OHS 4.51.(1), OHS 4.51.(2), OHS 12.2.(a), OHS 12.2.(b), OHS 12.2.(c)

Inspection Text

Comments issued on: Apr 17, 2012

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a

Notice

of Compliance document may be required to authenticate compliance with the order(s) noted.

Comments issued on: Dec 22, 2011

Based upon the violation(s) cited in this inspection report (and any previous relevant violations) WorkSafeBC has determined that there are grounds for imposing an administrative penalty. If WorkSafeBC decides to impose a penalty, or take other enforcement action, further information will be provided to you.

Comments issued on: Jul 06, 2011

Based upon the violation(s) cited in this inspection report (and any previous relevant violations) WorkSafeBC has determined that there are grounds for imposing an administrative penalty. If WorkSafeBC decides to impose a penalty, or take other enforcement action, further information will be provided to you.

Issued on: 2011/06/28

This inspection was conducted as part of the high risk strategy for manufacturing. The inspection focused on education, training, & supervision of workers. Several workers were interviewed to ascertain if the education, training and supervision systems were implemented at the worker level.

The inspection also reviewed musculoskeletal injury (MSI) prevention with workers to determine if risks were identified, controlled and that workers received education and training on the signs and symptoms of an MSI, the risks and the controls for the risks.

The findings of the inspection were:

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/06/28	2011136900105	2	31964	001	714022	10.00	0.50

Education

The employer uses written safe work procedures (SWP), general videos on lockout, and crew safety meetings to provide instruction and information to workers. Interviews with workers indicated that the education provides adequate information on performing the job. Interviews also indicated that maintenance workers do not review a SWP. Suggestion was made that general information that is repeated in each SWP be removed from each SWP and reviewed once instead of repeatedly in each SWP.

Training

The employer utilizes incumbent workers as trainers to provide hands-on training at the workstation. The trainers utilize a checklist to ensure trainee receives the skill necessary to perform the job. Supervisors determine competency of the trainee by demonstration of the skills on the checklist and demonstration of lockouts. Interviews indicated that the checklist has not been developed for the planer. A checklist is also not used to determine competency on maintenance workers.

MSI

The interviews indicated that trainers are providing workers information and techniques on preventing a trainee from obtaining an MSI. The inspection also found that a worker used his phone to video a trainee to provide feedback on the trainee's technique. The findings were that the employer could incorporate video or pictures of proper work techniques for each job. The employer should also look at ways that it can expand and assist with trainers using video for trainees at the job station. Interviews also indicated that rotation is not generally used as a risk control method. The workplace has recently changed to a 4 - 10hr and 3 - 12hr schedule. Rotation should be implemented as a risk control measure for MSI prevention and would also have additional benefits for workers working longer shifts.

Also discussed some of safeguarding requirements and the evaluation of existing safeguards to ensure a worker cannot go Around, Under, Through or Over (AUTO).

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/06/28	2011136900105	2	31964	001	714022	10.00	0.50

Orders

Order No.	1	Decision	L	WCB Reference	OHS12.4
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The safeguard for the drive chains on the transfer rolls for 2X4 stacker does not prevent a worker from coming into contact with in-running nip points created by the chain and sprockets.

This is in contravention of the Occupational Health and Safety Regulation Section 12.4.

A safeguard must be capable of effectively performing its intended function.

Order No.	2	Decision	F	WCB Reference	WCA194.(1)
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You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be emailed (darren.beattie@worksafebc.com), faxed (250-561-3710), or delivered to the Prince George Board office by July, 30, 2011.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Bill Barwise	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/07/19	2011136900125	1	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	FOLLOW UP
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Jenny Andersen-Giene	NA
Employer Representative Position	Accompanied by Worker Representative
HR/Safety Administrator	NA
Phone Number	Organization
(562) 0914	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/07/19	2011136900125	1	31964	001	714022	1.00	

Inspection Text

Issued on: 2011/07/19

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Order

Order No.	Decision	WCB Reference
1	C	OHS12.4

THIS IS A FOLLOW UP TO INSPECTION 2011136900105 ORDER 1.

The employer modified the guard to enclose the sides and bottom of the rollcase guard.

This was done to meet compliance with the Occupational Health and Safety Regulation Section 12.4.

A safeguard must be capable of effectively performing its intended function.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/08/23	2011140710301	0	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2011/08/23	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	accident scene
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Mike Richard	Mike Richard
Employer Representative Position	Accompanied by Worker Representative
Manager	
Phone Number	Organization
Signature	Officer of the Board / Signature TASKER, MICHAEL

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/08/23	2011140710301	0	31964	001	714022	1.00	

Regulation(s) Referenced in Inspection Text

WCA 173.(1).(a)

Inspection Text

Issued on: 2011/08/23

This report is in regards to an incident that occurred at this site on August 23, 2011 when a worker received serious injuries to his right leg when it was caught in the in-running nip point of a rotating roller chain sprocket.

You are directed to do the following:

Conduct an investigation into the causes of the accident and forward a copy of the investigation report to this officer for review upon its completion, in accordance with:

(WCA 173.(1).(a)) An employer must immediately undertake an investigation into the cause of any accident or other incident that is required to be reported by Workers Compensation Act Section 172.

and,

Provide to this officer all relevant documents or other evidence pertaining to the involved workers education, training and supervision, including:

- copies of relevant safe work procedures for this job,
- copies of safety policies, procedures pertaining to lockout,
- copies of policies, procedures pertaining to cleaning of photo eyes,
- copies of documents pertaining to safeguarding, including guarding audits or inspections as well as ongoing safeguarding improvements made,
- copies of meeting records pertaining to lockout and/or cleaning of photo eyes,
- education and training records for this work at this job,
- copies of supervisory notes or records pertaining to this worker for the last 2 years,
- any other relevant evidence pertaining to the employer's due diligence.

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders
2011/08/23	2011140710301	0

Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
31964	001	714022	1.00	

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/11/08	2011140710404	3	31964	001	714022	7.00	1.00

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2011/11/08	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	August 23, 2011 incident
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Mike Richard	Mike Richard
Employer Representative Position	Accompanied by Worker Representative
Manager	to be determined
Phone Number	Organization
Signature	Officer of the Board / Signature TASKER, MICHAEL

For Internal Use Only

Delivery Method: In Person



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/11/08	2011140710404	3	31964	001	714022	7.00	1.00

Inspection Text

Comments issued on: Nov 30, 2011

Based upon the violation(s) cited in this inspection report (and any previous relevant violations) WorkSafeBC has determined that there are grounds for imposing an administrative penalty. If WorkSafeBC decides to impose a penalty, or take other enforcement action, further information will be provided to you.

Administrative letter of warning to be issued.

Issued on: 2011/11/08

This report is in regards to an incident that occurred at this site on August 23, 2011. A worker suffered serious injuries to his right foot when it was caught in the unguarded portion of a roller chain sprocket. The worker was engaged in clearing an obstructed photo-eye and as a result of this the conveyor re-stated causing his to lose his footing. His right foot slipped under an existing guard and was drawn into a rotation drive chain.

The employer submitted a significant amount of evidence related to this worker's knowledge and past use of lockout. In addition, there was evidence submitted as to the ongoing assessment of and corresponding improvements to safeguarding of machinery at this site.

Orders

Order No.	1	Decision	L	WCB Reference	OHS12.4
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The investigation in the incident that occurred at this site on August 23, 2011 revealed that the safeguarding installed on the drive unit for the edger infeed transfer deck did not meet the requirements of CSA Standard Z432-94, safeguarding of machinery and as a result could not effectively perform its intended function. Specifically, the safeguard did not protect workers from contacting an in-running nip point

This is in contravention of the Occupational Health and Safety Regulation Section 12.4.

A safeguard must be capable of effectively performing its intended function.

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/11/08	2011140710404	3	31964	001	714022	7.00	1.00

Order No.	Decision	L	WCB Reference
2	L		OHS10.4.(1)

The investigation into the accident that occurred at this site on August 23, 2011 revealed that the employer failed to develop, communicate and enforce effective written procedures specific to when workers must clean photo-eyes on equipment and which protect workers from the hazard of equipment re-starting.

This is in contravention of the Occupational Health and Safety Regulation Section 10.4(1).

When lockout of energy isolating devices is required, the devices must be secured in the safe position using locks in accordance with procedures that are made available to all workers who are required to work on the machinery or equipment.

Order No.	Decision	L	WCB Reference
3	L		WCA194.(1)

You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be delivered to the Prince George Board office by December 8, 2011.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/12/01	2011140710444	3	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	not an inspection
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Jenny Giene	Jenny Giene
Employer Representative Position	Accompanied by Worker Representative
HR/Safety Administrator	n/a
Phone Number	Organization
Signature	Officer of the Board / Signature TASKER, MICHAEL

For Internal Use Only

Delivery Method: Email



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/12/01	2011140710444	3	31964	001	714022	1.00	

Inspection Text

Issued on: 2011/12/01

This report is a follow up to inspection report 2011140710404 and is based on a notice of compliance submitted by the employer.

Orders

Order No.	1	Decision	C	WCB Reference	OHS12.4
THIS IS A FOLLOW UP TO INSPECTION 2011140710404 ORDER 1.					

The employer has complied with the order cited below.

The investigation in the incident that occurred at this site on August 23, 2011 revealed that the safeguarding installed on the drive unit for the edger infeed transfer deck did not meet the requirements of CSA Standard Z432-94, safeguarding of machinery and as a result could not effectively perform its intended function. Specifically, the safeguard did not protect workers from contacting an in-running nip point

This is in contravention of the Occupational Health and Safety Regulation Section 12.4.

A safeguard must be capable of effectively performing its intended function.

Order No.	2	Decision	C	WCB Reference	OHS10.4.(1)
THIS IS A FOLLOW UP TO INSPECTION 2011140710404 ORDER 2.					

The employer has complied with the order cited below.

The investigation into the accident that occurred at this site on August

Employer Representative	Officer of the Board
Jenny Giene	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/12/01	2011140710444	3	31964	001	714022	1.00	

23, 2011 revealed that the employer failed to develop, communicate and enforce effective written procedures specific to when workers must clean photo-eyes on equipment and which protect workers from the hazard of equipment re-starting.

This is in contravention of the Occupational Health and Safety Regulation Section 10.4(1).

When lockout of energy isolating devices is required, the devices must be secured in the safe position using locks in accordance with procedures that are made available to all workers who are required to work on the machinery or equipment.

Order No.	3	Decision	C	WCB Reference	WCA194.(1)	
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THIS IS A FOLLOW UP TO INSPECTION 2011140710404 ORDER 3.

The employer has complied.

You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be delivered to the Prince George Board office by December 8, 2011.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Jenny Giene	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/12/06	2011136900253	3	31964	001	714022	10.25	1.25

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2011/12/02	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	Jobsite
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Jenny Giene	Jenny Giene
Employer Representative Position	Accompanied by Worker Representative
HR/Safety Administrator	
Phone Number	Organization
	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/12/06	2011136900253	3	31964	001	714022	10.25	1.25

Regulation(s) Referenced in Inspection Text

OHS 12.3, OHS 12.2.(b), OHS 12.28.(1)

Inspection Text

Comments issued on: Apr 17, 2012

A review of the order(s) cited in this inspection report has determined that further enforcement action is not necessary at this time. This decision relates only to this inspection date, location and order(s) noted on this inspection report. A follow-up inspection may occur and/or a Notice

of Compliance document may be required to authenticate compliance with the order(s) noted.

Issued on: 2011/12/06

This inspection was conducted as part of the high risk strategy for manufacturing. The inspection focused on safeguarding efforts and the expansion project.

The findings of the inspection were:

Safeguarding

The employer has industry typical guarding, utilizing barrier guardrails for walkways and to prevent entry to hazardous areas and fixed guards for mechanical power transmission parts. The employer has conducted a guarding review that has identified areas that require guarding upgrading or new guarding.

A review of the guarding found some deficiencies noted within the orders written on this inspection. Other areas that the employer should review and determine the appropriate safeguarding.

The hold down shoe at the lumber stackers allows access by the worker to this hazardous point of operation. The employer could move the equipment further away from the work station, place a boot guard over the shoe, or utilize a safety device to deactivate the equipment if a worker positioned themselves in the hazardous point of operation.

Some of the chain sprocket fixed guards allowed access to the in-running nip point from the back side of the guard.

Employer Representative	Officer of the Board
Jenny Giene	BEATTIE, DARREN

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/12/06	2011136900253	3	31964	001	714022	10.25	1.25

The conveyor systems in the basement allow a worker to access the conveyors and the conveyors do not have an emergency stopping system.

Discussed safety performance for the employer. Discussed return to work, alternate duties, and modified work. Offered assistance with education for first aid providers.

Orders

Order No.	1	Decision	L	WCB Reference	OHS4.55.(a)
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The work platform behind the control panel booth at the log deck infeed belt, which has a raised floor (4 ft) or more above the adjacent floor, does not have guards or guardrails installed.

This is in contravention of the Occupational Health and Safety Regulation Section 4.55(a).

An area accessible to workers must have guards or guardrails installed if a raised floor, open-sided floor, mezzanine, gallery, balcony, work platform, ramp, walkway, or runway is 122 cm (4 ft) or more above the adjacent floor or grade level.

Order No.	2	Decision	L	WCB Reference	OHS12.20.(1)
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The in-running nip point of a power transmission chain in the chipper room is located within 2.5 m (8 ft) above a walkway and is not guarded to prevent contact by workers.

This is in contravention of the Occupational Health and Safety Regulation Section 12.20(1).

The in-running nip point of a power transmission belt, rope or chain, and any portion of a flywheel or pulley located within 2.5 m (8 ft) above a floor, walkway or platform must be guarded to prevent contact by workers.

Employer Representative	Officer of the Board
Jenny Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2011/12/06	2011136900253	3	31964	001	714022	10.25	1.25

Order No.	3	Decision	F	WCB Reference	WCA194.(1)	
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You are required to notify the Board, in writing, of the steps to be taken to correct the contraventions cited.

The Notice of Compliance shall be emailed (darren.beattie@worksafebc.com), faxed (250-561-3710), or delivered to the Prince George Board office by Jan, 19, 2012.

This order includes a requirement for a compliance report in accordance with WCA section 194(1).

Employer Representative	Officer of the Board
Jenny Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/03	2012140710047	0	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	not an inspection
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Mike Richard	not applicable
Employer Representative Position	Accompanied by Worker Representative
Manager	not applicable
Phone Number	Organization
Signature	Officer of the Board / Signature TASKER, MICHAEL

For Internal Use Only

Delivery Method: Mailed



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/03	2012140710047	0	31964	001	714022	1.00	

Regulation(s) Referenced in Inspection Text

OHS 12.4

Inspection Text

Issued on: 2012/02/03

***** ADMINISTRATIVE WARNING FROM REGIONAL MANAGER *****

Subject: Non-compliance with section 12.4 of Occupational Health and Safety Regulation

 -

A previously issued Inspection Report 2011140710404 cites your firm for violation of the section referenced above.

The authority of the Board to increase an employer's assessment (apply an administrative penalty) for non-compliance with the regulation is explained below. No administrative penalty will be applied at this time. However, if we become aware of a continuing or repeat violation of a similar nature by your firm, an administrative penalty will be considered.

You are urged to review your operations and ensure compliance with the regulation. If you require clarification or assistance please contact our Officer, Mike Tasker at 250 612 4913.

Bruce Clarke
 Regional Manager
 Regional Services Department
 Worker and Employer Services

INFORMATION ABOUT ADMINISTRATIVE PENALTIES
 Section 196(1) of the Workers Compensation Act sets out the criteria for imposing an administrative penalty. An administrative penalty must not be imposed if the employer exercised due diligence to prevent the failure, non-compliance or conditions to which the penalty relates.

Section 196(1):
 The Board may, by order, impose an administrative penalty on an employer under this section if it considers that
 (a) the employer has failed to take sufficient precautions for the

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/03	2012140710047	0	31964	001	714022	1.00	

- prevention of work related injuries or illnesses,
- (b) the employer has not complied with this Part, the regulations or an applicable order, or
- (c) the employer's workplace or working conditions are not safe.

Board Policy

The main purpose of administrative penalties and similar levies is to motivate the employer receiving the penalty and other employers to comply with the Act and regulations.

The Board will consider imposing an administrative penalty when:

- an employer is found to have committed a violation resulting in high risk of serious injury, serious illness or death;
- an employer is found in violation of the same section of Part 3 or the regulations on more than one occasion;
- an employer is found in violation of different sections of Part 3 or the regulations on more than one occasion, where the number of violations indicates a general lack of commitment to compliance;
- an employer has failed to comply with a previous order within a reasonable time;
- an employer knowingly or with reckless disregard violates one or more sections of Part 3 or the regulations. Reckless disregard includes where a violation results from ignorance of the Act or regulations due to a refusal to read them or take other steps to find out an employer's obligations; or
- the Board considers that the circumstances may warrant an administrative penalty.

If violations or other circumstances requiring consideration of a penalty have occurred, the following additional factors will also be considered in deciding whether to propose or to levy the penalty:

- whether the employer has an effective, overall program for complying with the Act and the regulations;
- whether the employer has otherwise exercised due diligence to prevent the failure, non-compliance or conditions to which the penalty relates;
- whether the violations or other circumstances have resulted from the independent action of workers who have been properly instructed, trained and supervised;

Employer Representative	Officer of the Board
Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/03	2012140710047	0	31964	001	714022	1.00	

the potential seriousness of the injury or illness that might have occurred, the number of people who might have been at risk and the likelihood of the injury or illness occurring;
 the past compliance history of the employer, including the nature, number and frequency of violations, and the occurrence of repeat violations;
 the extent to which the employer was aware or should have been aware of the hazard or that the Act or regulations were being violated;
 the need to provide an incentive for the employer to comply;
 whether an alternative means of enforcing the regulations would be more effective; and
 other relevant circumstances.

Amount of Penalty

The amount of an administrative penalty can range from \$1,000 to \$500,000 depending on the following factors:

- The firm's assessable payroll;
- A serious injury, illness or death as a result of the violation;
- A high risk of serious injury, illness or death from the violation;
- Non-compliance that is willful or with reckless disregard;
- The number of prior penalties for a similar violation; and
- Other mitigating or exacerbating factors.

The Board may also recover the amount of any costs saved or profit made by the employer through committing the violation and recover the cost of an injury claims arising from the violation.

(OHS 12.4) A safeguard must be capable of effectively performing its intended function.

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Mike Richard	TASKER, MICHAEL



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/09	2012136900028	0	31964	001	714022	5.00	0.50

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more		2012/02/06	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	Consultation
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Jenny Giene	Jenny Giene
Employer Representative Position	Accompanied by Worker Representative
HR/Safety Administrator	
Phone Number	Organization
(250) 614-4362	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/09	2012136900028	0	31964	001	714022	5.00	0.50

Regulation(s) Referenced in Inspection Text

OHS 12.3

Inspection Text

Issued on: 2012/02/09

This inspection was conducted as a consultation inspection of the newly completed upgrade project. The employer requested an inspection of the operation of the new equipment. OHO K. Hess and I inspected the project area. A separate inspection report will be issued by OHO K. Hess summarizing her observations.

Sorter:

Maintenance area at the end of the sorter has access and a sign that lockout is required prior to entering but no gate at entry point. Operating side of sorter has metal sheet guarding to prevent a board from exiting the sorter into the work area. The bottom of the sorter does not have this metal sheeting to allow for access for workers to straighten askew boards. Suggested employer install a curtain type guard that can be raised when access is required but closed to prevent a board falling out of the sorter and exiting at the bottom into the work area.

X-Ray Lumber scanner

Discussed the safeguard and interlock system on the door of the scanner. Also reviewed the lockout for the scanner. In-line disconnects had been installed near the scanner.

Stacker

Discussed the operation of the stacker with the operator. The stacker had in-line disconnects located at the operator's work station. Once the second stacker was installed, access would be provided to most of the stacker.

Discussed workers standing on chain runs to perform maintenance tasks. Employer is to review this work to determine if activity requires a permanent or temporary work platform.

Employer Representative	Officer of the Board
Jenny Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/09	2012136900028	0	31964	001	714022	5.00	0.50

The employer and safety representative also reviewed a recent fire in the bag house with myself and OHO K. Hess. A worker was replacing the socks in the bag house when a fire ignited and the worker had to quickly exit via the fixed ladder. No injuries resulted from the fire. The PG City fire department responded and extinguished the fire. The employer investigated the incident. The employer is to forward the report to myself and OHO K. Hess to review.

Employer Representative	Officer of the Board
Jenny Giene	BEATTIE, DARREN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/09	2012166350032	0	31964	001	714022		

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Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
51 - 100		2012/02/06	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	Jobsite
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Jenny Andersen-Giene	Jenny Giene
Employer Representative Position	Accompanied by Worker Representative
HR/Safety Administrator	
Phone Number	Organization
(250) 562-0914	United Steelworkers of America
Signature	Officer of the Board / Signature HESS, KIM

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Delivery Method: Email

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/09	2012166350032	0	31964	001	714022		

Regulation(s) Referenced in Inspection Text

OHS 4.41, OHS 7.19.(3)

Inspection Text

Issued on: 2012/02/09

OSO Darren Beattie and I conducted an inspection of this jobsite on February 6, 2012 to assess compliance with the Workers' Compensation Act and the Occupational Health & Safety Regulation. A separate inspection report will be issued by OSO Beattie summarizing his observations.

Summary of Inspection:

I reviewed the Microtec Denscan scanner and moisture sensor that is being installed at Lakeland and the safety features of the equipment to ensure that workers' exposure to ionizing radiation is as low as reasonably achievable. I have also reviewed the manual for the x-ray tube and the additional safety documentation provided by the startup technician.

We discussed the wood dust observed throughout the mill. At the time of inspection, the airborne concentration appears to be below the exposure limit (Non-allergenic wood dust EL = 2.5 mg/m3) in the work areas visited. There are accumulations of piles of wood dust in various areas of the mill. We reviewed the requirement to prevent the accumulation of hazardous amounts of wood dust.

 Regulations provided for the employer's reference:

OHS 7.19(3) The employer must ensure that the exposure of workers to ionizing radiation is kept as low as reasonably achievable below the exposure limits.

OHS 4.41 Refuse, spills and waste material must not be allowed to accumulate so as to constitute a hazard.

 Corrective orders resulting from this inspection:

- No orders issued.

Employer Representative	Officer of the Board
Jenny Andersen-Giene	HESS, KIM



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/02/09	2012166350032	0	31964	001	714022		

WorkSafeBC has a wide range of health and safety information. For questions regarding workplace health and safety, call toll-free within BC 1-888-621-SAFE(7233) or visit our website at www.worksafefbc.com

If you have any questions or concerns, please do not hesitate to contact me for more information.

Kim Hess, Occupational Hygiene Officer
 Prevention Field Operations
 Worker and Employer Services Division
 Phone: 250-612-4912
 Email: kim.hess@worksafefbc.com

Employer Representative	Officer of the Board
Jenny Andersen-Giene	HESS, KIM



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/03/12	2012130750048	0	31964	001	763015	20.00	3.00

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
11 - 50		2012/02/29	N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	Road Audit
Violations	NO ORDERS WRITTEN

Employer Representative Name	Accompanied by Employer Representative
Andrew Stauble	Andre Stauble
Employer Representative Position	Accompanied by Worker Representative
Area Supervisor	not applicable
Phone Number	Organization
	not applicable
Signature	Officer of the Board / Signature CHAPMAN, DAN

For Internal Use Only

Delivery Method: In Person



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/03/12	2012130750048	0	31964	001	763015	20.00	3.00

Regulation(s) Referenced in Inspection Text

WCA 119, WCA 118.(2), OHS 26.79

Inspection Text

Issued on: 2012/03/12

This inspection report has been generated following an assessment of the resource road use under permit to Lakeland Mills. in the Prince George Forest District.

The purpose of the assessment was to evaluate current practices against best practices, provide employers with meaningful feedback, and help ensure the consistent and proper management of resource road use in the province.

WorkSafeBC evaluated the workplace using the ten BC Resource Roads Safety Standards. This employer was evaluated on parts 1 thru 7. Contractors of this employer were evaluated on part 7 thru 10.

The standards are:

1. The design and construction of roads being used for industrial travel must be safely support the intended use
2. Resource roads must be maintained to an acceptable standard to support the safe use
3. Known and foreseeable hazards must be identified and effectively communicated to all road users
4. For multi-employer road(s) use, activities that have an effect on occupational safety and health shall be coordinated. The system being used and information for coordination must be communicated to all those using or intending to use the road(s)
5. A system in place to reasonably ensure compliance with the Workers Compensation Act and OHS Regulation
6. All relevant parties ensure that loads are securely and safely loaded and transported
7. Assurance that the supply, care and operation of vehicles and other equipment for use by workers meet manufacturer's recommendations and all safety requirements
8. Employers provide systems to assure adequate information, training and safety work procedures are in place for workers including drivers of vehicles and operators of equipment used on roads
9. Drivers/operators carry out their travel and work without undue risk on

Employer Representative	Officer of the Board
Andrew Stauble	CHAPMAN, DAN



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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/03/12	2012130750048	0	31964	001	763015	20.00	3.00

the road systems

10. An effective and diligent supervision program for workers is in place

The employer's programs and management systems were found to meet or exceed minimum compliance standards for each standard.

Opportunities to improve were discussed with regard to:

- a) Driving Forest Road Forest Road Procedure #1 attached.
- b) Radio Calling Forest Procedure #2 attached.
- c) Low-bedding/Wide Loads Forest Road Procedure #3 attached.
- d) Road information sign Placement Forest Road Procedure #4 attached.
- e) Communicating Known Hazards and Assessing Road Risk Doc.- D attached.
- f) Road use Agreement information - Doc-E attached.
- g) Road Inspection & Risk Assessment Form - attached.
- h) Road Hazard Identification & Reporting Form - attached.

The Key Safety Elements to ensue effective resource road safety management that must be considered are:

- 1. Planning - Required maintenance, identification of road use hazards, use within road limitations and traffic management resulting in safe use standards and work procedures.
- 2. Training/Communication - Instruction and direction in Safe Use Standards & Work procedures and shared communication by all workplace Parties, of safety issues.
- 3. Supervision/Monitoring - Ensuring safe use standards are understood and followed.
- 4. Professionalism/Due Care - All workplace parties taking responsibility for their, and others, safe use of roads.

(WCA 119) Every owner of a workplace must:

- (a) provide and maintain the owner's land and premises that are being used as a workplace in a manner that ensures the health and safety of persons at or near the workplace,
- (b) give to the employer or prime contractor at the workplace the information known to the owner that is necessary to identify and eliminate or control hazards to the health or safety of persons at the workplace, and
- (c) comply with this Part, the regulations and any applicable orders.

(WCA 118.(2)) The prime contractor of a multiple-employer workplace must:

- (a) ensure that the activities of employers, workers and other persons at the workplace relating to occupational health and safety are coordinated,

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Andrew Stauble	CHAPMAN, DAN



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An affected employer, worker, owner, supplier, union or member of a deceased worker's family may, within 90 calendar days of this report, in writing, request the Review Division of the WCB to conduct a review of an order, or the non-issuance of an order, in this report by contacting the Review Division at the Board's Richmond Office. The time limit may be extended in certain circumstances. Employers requiring assistance can contact the Employers' Advisers at 1-800-925-2233--workers can contact the Workers' Advisers at 1-800-663-4261.

Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/03/12	2012130750048	0	31964	001	763015	20.00	3.00

and

(b) do everything that is reasonably practicable to establish and maintain a system or process that will ensure compliance with this Part and the regulations in respect of the workplace.

(OHS 26.79) Roads, bridges, elevated platforms, and other structures used by vehicles transporting workers, logs or other forest products in forestry operations must be constructed and maintained to a standard which will permit safe transit.

 CORRECTIVE ORDERS RELATED TO THIS INSPECTION

This resource road assessment was conducted on a consultative basis. No orders related to this assessment have been issued.

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Date of Issue	Number	Number of Orders	Employer	Location	Classification Unit Number	Activity Time Recorded*	Travel Time Recorded*
2012/03/15	2012136900061	2	31964	001	714022	1.00	

*The Time Recorded reflects only that time which has been charged to this inspection up until the document was printed for delivery. Subsequent time may be added for additional activity related to this inspection.

Number of Workers	Project Number	Site Visit Date	Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
101 or more			N	N	N	

Head Office	Job Site
LAKELAND MILLS LTD BOX 1358 PRINCE GEORGE BC V2L4V4	LAKELAND MILLS 1385 RIVER ROAD Prince George BC

Portion Inspected	Follow-up
Violations	REFER TO ORDERS ON FOLLOWING PAGE(S)

Employer Representative Name	Accompanied by Employer Representative
Jenny Giene	NA
Employer Representative Position	Accompanied by Worker Representative
HR/Safety Administrator	NA
Phone Number	Organization
	United Steelworkers of America
Signature	Officer of the Board / Signature BEATTIE, DARREN

For Internal Use Only

Delivery Method: Email



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2012/03/15	2012136900061	2	31964	001	714022	1.00	

Inspection Text

Issued on: 2012/03/15

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

Orders

Order No.	1	Decision	C	WCB Reference	OHS4.55.(a)
THIS IS A FOLLOW UP TO INSPECTION 2011136900253 ORDER 1.					

The employer had guardrails installed for the work platform behind the control panel booth at the log deck infeed belt.

This was done to meet compliance with the Occupational Health and Safety Regulation Section 4.55(a).

An area accessible to workers must have guards or guardrails installed if a raised floor, open-sided floor, mezzanine, gallery, balcony, work platform, ramp, walkway, or runway is 122 cm (4 ft) or more above the adjacent floor or grade level.

Order No.	2	Decision	C	WCB Reference	OHS12.20.(1)
THIS IS A FOLLOW UP TO INSPECTION 2011136900253 ORDER 2.					

The employer installed a guard for the in-running nip point of a power transmission chain in the chipper room is located within 2.5 m (8 ft) above a walkway.

This was done to meet compliance with the Occupational Health and Safety Regulation Section 12.20(1).

The in-running nip point of a power transmission belt, rope or chain, and

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2012/03/15	2012136900061	2	31964	001	714022	1.00	

any portion of a flywheel or pulley located within 2.5 m (8 ft) above a floor, walkway or platform must be guarded to prevent contact by workers.

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